Would you like to be part of an amazing culture that helps Arizonans reach their full potential through temporary assistance? Do you want to work on meaningful and impactful projects to make a difference? The Arizona Department of Economic Security (DES) would like to invite you to come join us where you can find more than just a job. You will gain invaluable industry and organization knowledge through daily business interactions and job assignments, in addition to engaging in projects that directly affect our business, interact with senior leaders in conversational settings and network with employees and interns across our programs and divisions.

Why Should You Apply?
Our Internship program has been developed to help students and qualified job-seekers gain practical training and hands-on real-world experience to satisfy their educational goals while preparing them for a professional career. It is designed to enhance your learning in the areas of technology. We have opportunities available within the Division of Technology Services and are eager to work with students who are committed to service, community and teamwork.

- Internship may be paid, unpaid, part-time or full-time.
- Typical 12 weeks full-time, 40 hours/week during vacation period.
- Provides structure work experience relation to a student’s major and/or career goal.
- May receive academic credit.
- Mentorship and on-going feedback.
- Part-time up to 39 hours/week or less during university.
- Offered Summer semester (May-August); Spring Semester (January-April)
  Fall Semester (August-December).
- Offers experience that can be one academic term (Summer, Spring, Fall) or multiple academic terms in length.
- Opportunities for employment.

Interested?
Apply through azstatejobs.azdoa.gov. For questions about this career opportunity, please call (602) 771-2932. Requests for accommodations can be made by calling this number or by clicking this link to access the ADA Job Board.

The position will report directly to a Manager within the Division of Technology Services and will offer a student work experience in information technology relating to their field of study. This experience will be valuable to a student as a means of allowing them to experience how their studies are applied in the “real world” by touching vulnerable citizens lives and making a difference using automated tools and various systems and applications. As an intern, you will be responsible for developing progressive web applications or redesign existing web applications using the responsive framework to improve user experience, prepare technical documents; analyze business requirements, perform option analysis, ensuring quality/alignment of designs, deliver software that solves business problems; perform advanced-level application analysis, design, development, unit testing and implementation activities; provide input and feedback to others on architecture design, code quality and business solutions. Students will gain hands-on IT experience with flexible schedules to accommodate class time.

Knowledge, Skills and Abilities:
- General knowledge of infrastructure technologies and general applications utilized in the enterprise.
- General knowledge of methodologies and techniques for business analysis and design, business process modeling, requirements gathering, quality assurance and software development.
- Knowledge of SQL, SDLC, HTML 5/Bootstrap/CSS.
- Knowledge of Microsoft Azure is a plus.
- Knowledge of Active Directory, System Administration and Server Operations.
- Skilled in software development and programming concepts.
- Basic analytical skills to evaluate information gathered from multiple sources, consolidate details and extract to functional requirements.
- Demonstrated ability to effectively translate user requirements into business, functional and test scenarios for projects of various sizes and complexity.
- Demonstrated ability to develop and write technical documentation.
- Effective communication skills (verbal and written).
- Excellent interpersonal skills.
- Ability to obtain and maintain a Level 1 Clearance Card

**Licenses and Certifications:**
- Arizona Level 1 Clearance Card
- If the position is required to drive on state business, the position will require the possession of and ability to retain a current, valid state-issued driver’s license appropriate to the assignment. Employees who drive on state business are subject to driver’s license record checks, must maintain acceptable driving records and must complete any driver training (see Arizona Administrative Code R2-10-207.12).

**Qualifications:**
- Candidate must be actively enrolled in an undergraduate program pursuing a degree in Information Technology.
- Candidate must have a minimum of a 3.0 GPA
- Successfully complete the Electronic Employment Eligibility Verification Program (E-Verify), applicable to all newly hired state employees
- Successfully pass background and reference checks; employment is contingent upon completion of the above-mentioned process and the agency’s ability to reasonably accommodate any restrictions.

All Arizona state employees operate within the Arizona Management System (AMS), an intentional, results-driven approach for doing the work of state government whereby every employee reflects on performance, reduces waste, and commits to continuous improvement with sustainable progress. Through AMS, every state employee seeks to understand customer needs, identify problems, improve processes, and measure results. State employees are highly engaged, collaborative and embrace a culture of public service.

Equal Opportunity Employer/Program • Under Titles VI and VII of the Civil Rights Act of 1964 (Title VI and VII), and the Americans with Disabilities Act of 1990 (ADA), Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Title II of the Genetic Information Nondiscrimination Act (GINA) of 2008; the Department prohibits discrimination in admissions, programs, services, activities, or employment based on race, color, sex, national origin, age, disability, genetics and retaliation. To request this document in alternative format or for further information about this policy, contact your local office; TTY/TDD Services: 7-1-1. • Free language assistance for DES services is available upon request.