Faculty Senate Meeting
September 18, 2014

Members Present:

Marie Brown, Pam Harrison, Kevin Healy, Loretta Kissell, Megan McGuire, Jeff Messer, Patrice Nango, Mark Neeley, Paul Nuñez, Janice Pierson, Phil Waclawski

DCA Liaison:

Jeff Messer

Guests:

Marcy Snitzer

Marcy Snitzer, Institutional Advancement, 50th Anniversary Planning

Ms. Snitzer presented two new logo designs and two taglines for use during MCC’s 50th Anniversary in 2015. She reported that MCC Institutional Advancement had received feedback from the Cabinet and the Alumni Association.

Ms. Snitzer reported she was invited by President Soza to present the logos and taglines to the Faculty Senate for feedback.

Ms. Snitzer presented two logo designs: one that includes the MCC logo with an additional banner below (dubbed the “traditional” design), and a second design that includes “50 years” text to the left of the MCC logo (dubbed the “modern” design).

Ms. Snitzer reported that students strongly preferred the “50” design, the Cabinet was split 50/50 between the two designs, and Alumni strongly preferred the “banner design”.

Past-President Nuñez asked for vote from the Senators. Two voted for the banner design. Seven voted for the “50” design.

Ms. Snitzer presented two taglines: “50 Years of Innovation, Excellence, Progress” and “Strengthening Communities and Growing Minds”

Ms. Snitzer reported that Alumni had suggested “Strengthening Communities through Innovation and Excellence”

Past-President Nuñez called for a vote of the Senate. Two voted for the “50 Years” tagline. Seven voted for the “Strengthening” tagline. Additionally, 7 Senators expressed support for a hybrid tagline.
Ms. Snitzer reported on Signature Events for the Anniversary: Fundraising activities, a Birthday party for MCC on April 10 (official anniversary is April 12), Hall of Fame awards and recognitions, and possibly a Teaching award.

Ms. Snitzer reported that all feedback will be discussed by Institutional Advancement design team.

I. General

A) Meeting called to order at 3:20 PM

B) Approval of the Agenda -

   Motion to approve was advanced

   Unanimously approved

C) Approval of Minutes -

   Motion to approve minutes as amended was advanced

   Unanimously approved

II. Officer Reports

A) President’s Report - Robert Soza

   No report

B) Vice President’s Report - Linda Collins

   Past-President Nuñez reported that Vice President Collins and President Soza attended a day-long training on federal Title IX. Past-President Nuñez reported that Meredith Warner is MCC’s Title IX coordinator.

   Past-President Nuñez reported that MCC and Maricopa is having problems with Title IX investigations. Meet & Confer issues have impact on Title IX such as investigative review.

   Past-President Nuñez reported that MCC is investigating the impact of Title IX on current policies and procedures.

   Past-President Nuñez reported that there have been two investigations that were not handled in compliance of Title IX. He reported that faculty have the right to due process under Title IX for investigations of a complaint against a faculty member.
A Senator asked if District policies and Title IX are both in force or whether one overrides the other. Past-President Nuñez reported that that question is a focus of aligning District policy with Title IX.

Past-President Nuñez reported that Jan Roloff is retiring and a replacement is being hired.

Past-President Nuñez reported on scheduling issues at Red Mountain campus. Past-President Nuñez reported on student frustration with class availability at RDM.

Past-President Nuñez stated that he heard in Cabinet a strong effort to increase class sizes. He feels that this is at odds with the smaller campus of Red Mountain.

A Senator reported that students have heard that RDM is closing at the end of the year.

A Senator reported on the concern that RDM has not been given the resources or personnel to serve students.

A Senator reported that staff levels are low enough that no substitute is often available.

C) Recording Secretary’s Report - Kevin Healy

Recording Secretary Healy reported that the minutes from the August 21 meeting have been posted to the Faculty Senate webpages.

Recording Secretary Healy stated that the minutes from the September 4 meeting, as amended, will be posted to the Faculty Senate webpages.

Recording Secretary Healy asked for Senators to review and advise about the content of the Faculty Senate webpages.

A Senator requested that policy forms (such as Enrollment Irregularities) be added to the Faculty Senate webpages.

A Senator reported that SCC is piloting a method for putting FEP reports in IDP format.

A Senator reported that the new PAR process has been well-received by probationary faculty at MCC.
D) Treasurer’s Report - Phil Waclawski

Treasurer Waclawski reported that checks are welcome as a method for paying FA dues.

Treasurer Waclawski reported that the Faculty Association site is difficult to navigate and find information about payment options.

Treasurer Waclawski reported that one faculty member was upset that FA dues were used in the legislative debate about “Guns on Campus”.

E) Past-President’s Report - Paul Nuñez

Past-President Nuñez reported on serving on Staffing Committee and Priorities Steering Committee.

Past-President Nuñez reported on the Priorities forums and the request for feedback on the MCC recommendations. All MCC materials will be uploaded to District on September 19. Then District Steering Committee will review all assessments and recommendations.

Past-President Nuñez reported on concerns about the enrollment decline. He is concerned that the downturn in enrollment may affect the Priorities recommendations.

A Senator expressed concern with the policies that affect enrollment, such as the payment purge. A Senator expressed concern that not enough is being done to reverse this trend.

Past-President Nuñez expressed concern that enrollment caps also strengthen the downturn in enrollment.

A Senator reported that their Department office processed 130 enrollment requests during the first week of class of Fall 2014 semester.

F) Department Chair Assoc. Liaison Report – Jeff Messer (sub. Nora Reyes)

Mr. Messer reported that DCA met with Provost Burkhart and RDM assistant chairs to discuss the design of the Red Mountain class schedule and potential partnership with Southern Virginia University. Two DCA members and a Dean will attend future related meetings at RDM. Mr. Messer reported that a question was raised at the meeting in regard to the potential SVU partnership: whether this process serves students or saves RDM. A recommendation was made that a survey be conducted to best determine what students want.
G) Faculty Senate Committees -

1) Faculty Staffing

Past-President Nuñez reported on recent Staffing meetings. He reported that the Staffing review process is underway and will be finished soon.

A Senator reported that there were 34 requests for faculty hires.

A Senator reported that Dr. Pan visited Staffing Committee to discuss the status of the College and those meetings will continue as the Committee reviews staffing requests.

A Senator reported that the 34 requests for faculty hires are both new and replacements and represent Departments and programs across the College.

A Senator reported that the Staffing Committee is using a new process for evaluation. The Senator reported that it has been a learning process, but meetings have been collegial.

A Senator reported that they asked Dr. Pan about the significance of the Staffing Committee recommendations. The Senator reported that Dr. Pan pointed to the Shared Governance model that held that faculty positions will not be the sole responsibility of the College President.

A Senator reported on concerns with the old recommendation process when President’s Cabinet members would raise new issues without further feedback or discussion from Staffing Committee.

A Senator expressed concern about the uncertainty of holding the review process without knowing how many hires would be available.

A Senator reported that the deadline to present the prioritized list is September 26.

A Senator reported that the administration’s faculty staffing decisions will come out mid-October.

2) Constitution / Bylaws / Best Practices

3) Faculty Travel

4) Honors Program Advisory Committee

5) Student Outcomes

6) CTL Advisory

7) Professional Right and Responsibilities

8) Committees Committee

No reports
II. Old Business -

A) Academic Master Plan (Standing Agenda Item - Robert Soza)

No report

B) Key Campus Committees: Review Spreadsheet sign-up

Past-President Nuñez presented a list of committees for Senators to serve on.

C) Senate Budget: review new budget / discuss changes for 14/15, 15/16

Treasurer Waclawski presented a proposed budget that adjusts costs relative to incoming FA dues.

Past-President Nuñez expressed a desire to table the proposed budget until further discussion can occur with more Senators present. Senators concurred.

D) Fire Science: Follow-up

A Senator reported that President Soza asked the Chair for more of a rationale for switching zones. Past-President Nuñez stated that no response has been provided yet.

E) Membership

Past-President Nuñez reported on the drive to significantly increase Faculty Association membership.

Past-President Nuñez stressed the benefits of FA membership and that the FA is instrumental in negotiating the RFP contract.

A Senator reported that some faculty are adamant about not joining FA for personal reasons.

A Senator stated that faculty members may need to be reminded to send in another check if they use that payment method for last year’s dues.

A Senator stated that reissue of credit cards also affect renewal of FA dues.

A Senator reported that new faculty do not appear on the member / nonmember list. Past-President Nuñez urged Senators to reach out to them.

Business Secretary Brown reported on planning for a faculty social before the October 14 FA membership deadline. Business Secretary Brown stated that Friday, October 10 at 4:30-7:00 PM is the tentative date and La Fonda restaurant on Baseline east of McClintock is the tentative location.
F) Senate Vacancies: Nomination of Candidates

Past-President Nuñez reported that President Soza has talked to some faculty who have expressed interest in serving on Senate. President Soza has interviewed them all.

G) FEC Report: Ranked Meet & Confer Issues

Past-President Nuñez encouraged participation in Meet & Confer survey and Senators should press Zone members to participate.

IV. New Business -

No items

V. Information / Discussion

A) Shared Governance: Communication Strategies / Plan for Senate

Past-President Nuñez reported on the model documents that Dr. Pan sent out for comment and discussion. Senators should urge faculty to review and respond.

B) Strategic Priorities Feedback by 9/26 to Matt Ashcraft

Past-President Nuñez reported on documents that Dean Ashcraft sent out. Faculty are asked for review and response by September 26.

C) Administrative Regs 2.2.8

A Senator reported on the “Plus Delta” meeting. The Senator reported that VPSA Pearson stated that MCC is the only College having problems with the Success From Day One policy.

A Senator reported that Exception 9 of the policy originated at MCC.

A Senator reported that Admin Regs are addressed through a different process than the College Plan or issues with RFP language.

A Senator reported that interpretation of the Reg is difficult. Language needs to be cleaned up concerning what the exceptions apply to: the whole reg or just the second point.

A Senator reported that the origin of the Exception was to put control of enrollment back into faculty hands.
A Senator reported that VPSA Pearson has stated that Student Services should inform students of their rights regarding enrollment.

A Senator reported that there was no data to support the conclusion that no other College is having issues with SFDO.

A Senator expressed concern with VPAA Mabry and VPSA Pearson moving to remove Exception 9 from the Reg.

A Senator reported that over 1000 students enrolled in a class after the start date of the Fall 2014 semester.

A Senator stated that in VPAA Mabry’s view SFDO should mean absolutely no late enrollment.

A Senator reported that Steve Gerlock will track all late-enrollment students to find how many students complete, withdraw, fail, etc. and report those statistics.

VI. Zone and At-Large Reports and Significant Happenings / Issues

A Senator asked if guidance will be provided for those programs that are asked for a study regarding Priorities. Past-President Nuñez reported that a template is being developed.

A Senator reported that a Dean has moved to Pima Community Colleges. A search to replace that Dean is in progress.

A Senator reported that a faculty member is back in the classroom after a lengthy medical issue.

VII. Zone Issues for Reporting Out from Today’s Meeting

A) FA Membership
B) 34 Faculty requests
C) M&C issue SurveyMonkey
D) Shared Governance
E) Strategic
F) News to come on Faculty Social
G) 50th Anniversary Logo
H) Red Mountain status

VIII. Announcements / Good Of The Order / Adjournment -

Motion to Adjourn

Unanimously Approved

Adjournment at 5:06 PM