Faculty Senate Meeting  
September 5th, 2013

Members Present:

Jeff Andelora, Christine Beckman, Marie Brown, Debra Campbell, Elliot Cherner, Linda Collins, Kevin Healy, Pam Harrison, Lufti Hussein, Loretta Kissell, Jeff Messer, Paul Nunez, Bruce Peterson, Janice Pierson, Frederick Schineller, Robert Soza, Phil Waclawski, & Eddie Webb

Department Chair Association (DCA) Liaison:

Debra Bitter

GUEST:  Dean Carol Achs
        Pathways to Completion

Dean Achs indicated that the Pathways to Completion Committee is informing college stakeholders regarding the Pathways to Completion program.

Dean Achs reminded Faculty Senate that a CLIP grant brings together a city, a school, and a school district. In that regard, Dean Achs noted that MCC’s most recent CLIP grant forged a partnership between the City of Mesa, MCC, and the Mesa Public School district.

Dean Achs indicated her intent to discuss the Educational Pipeline and Practices Advisory Team and the corresponding Pathways to Completion project.

Dean Achs noted that high school students graduating after May 2013 were mandated to have an ECAP (Education and Career Action Plan).

Dean Achs emphasized that this mandate catalyzed the Pathways to Completion project.

Dean Achs reviewed the corresponding committee membership.

Dean Achs previewed an upcoming MCC Internet feature designed to facilitate the evolution of career path identification for high school students. Dean Achs noted sixteen (16) “career clusters“ and correspondingly indicated that every MCC degree and certificate is included in the sixteen clusters.

Dean Achs shared the specific characteristics of one of the sixteen career clusters.

One such characteristic, for example, is a representative course / term progression toward an associated degree and / or certificate.
Dean Achs emphasized that the information contained within the various career clusters is continually being corrected, refined, and thus evolved.

**GUEST:** Sean Wood  
E-Learning Standards

Mr. Wood noted that the committee has been working toward the development of eLearning standards.

Mr. Wood asked that senators review a handout and solicited questions from senators.

Several senators requested an Internet link that would detail specific eLearning standards.

DCA Liaison Bitter noted a recent meeting in which attendees discussed the general concept of formalizing standards for faculty who will be teaching on-line courses.

DCA Liaison Bitter similarly noted that the broader project is intended to support faculty in the ongoing process of optimizing on-line courses.

**I. General**

A) Meeting called to order at 3:41 p.m.

B) Approval of the Agenda -

Motion to approve was advanced

Unanimously approved

C) Approval of Minutes -

May 2\textsuperscript{nd}, 2013 Outgoing Senate Meeting Minutes - approved w/ four (4) abstentions

May 2\textsuperscript{nd}, 2013 Incoming Senate Meeting Minutes - approved w/ five (5) abstentions

D) Introduction of New Senators

President Nunez thanked new senators for offering to serve as faculty senators.

New senators indicated their enthusiasm for serving as faculty senators.
All senators proceeded to introduce themselves.

II. Reports

A) Department Chair Association Liaison Report - Debra Bitter

DCA Liaison Bitter noted that there is considerable discussion concerning eLearning standards.

DCA Liaison Bitter emphasized that DCA and Faculty Senate are renewing their efforts to strengthen their relationship.

DCA Liaison Bitter indicated that Maricopa Priorities, Student Affairs (enrollment, financial aid, etc.), and related topics will be discussed during the upcoming DCA meeting.

B) President’s Report - Paul Nunez

President Nunez indicated that he will be attending all President’s Cabinet meetings and noted that the Cabinet has one member who possesses significant teaching experience.

President Nunez indicated his primary intent to share information consequent to Cabinet meetings with DCA as expeditiously as possible.

President Nunez additionally noted his attendance at FEC meetings and invited faculty senators to contemplate current “big picture” issues in education.

President Nunez noted that the Residential Faculty Policies (RFP) defines appointive status, noted his perception of increasing resistance to the existence of appointive status and, correspondingly, tenure.

President Nunez also emphasized the importance of communication with both DCA and Zones.

He also noted that communication to zone faculty includes communication to both FA and non-FA faculty.

C) President-Elect’s Report - Robert Soza

No report.
D) Recording Secretary’s Report - Jeff Messer

Recording Secretary Messer indicated that he will prepare a draft of current meeting minutes for consideration at the September 19th, 2013 Faculty Senate meeting and that he will submit approved May 2013 (outgoing and incoming Senate) meeting minutes for posting to the Faculty Senate Internet site.

E) Business Secretary’s Report - Marie Brown

No report.

F) Treasurer’s Report - Phil Waclawski

Treasurer Waclawski noted that both senate accounts are now under the FEC employee ID #.

G) Past-President’s Report - Jeff Andelora

No report.

H) Zone and At-Large Reports and Significant Happenings / Issues -

One senator noted constituent interest in and concern regarding prioritization (Maricopa Priorities) and constituent desire to achieve greater Faculty Association (FA) membership.

Senators agreed that meeting emphases should be communicated to constituents in a very timely manner and in a concise manner.

One senator shared a constituent’s desire to know how many senators brought copies of the RFP to the current Senate meeting.

One senator shared a constituent’s interest in understanding the scope of department chair supervisory authority.

A senator indicated a willingness to bring issues to the attention of CTE members.

One senator suggested that the President’s Cabinet needs to be reminded that department chairs are college faculty.

A senator noted that a department chair is a supervisor who is charged with ensuring that faculty adhere to professional accountability although the chair has essentially no ability to enforce such accountability.
One senator related a constituent’s challenge in utilizing Express Scripts and sought to make Senators aware of a problem with Express Scripts.

A senator noted constituent concern regarding enrollment problems and the corresponding disincentive for potential students to attend the college.

Another senator noted that Scottsdale Community College (SCC) does not cancel courses that are listed in that college’s official course schedule.

A senator noted that some departments adopted the college’s new enrollment policy while other departments did not adopt the policy.

Another senator shared the perception of a general desire to streamline the enrollment process.

One senator noted that Astronomy night is scheduled for Friday, September 6th, 2013

I) Faculty Senate Committees -

1) Faculty Staffing
2) Committee’s Committee
3) Faculty Travel
4) Honors Program Advisory Committee
5) Student Outcomes
6) CTL Advisory
7) Professional Right and Responsibilities
8) Faculty Social

Senators agreed that committees will be discussed at the next Faculty Senate meeting.

III. Old Business -

A) Academic Master Plan (Standing Agenda Item - Robert Soza) -

Senator Soza asked senators to encourage faculty to read the recently-disseminated environmental scan report.
B) Distinguished Faculty Award (DFA) -

Senators agreed to discuss the DFA at a future Faculty Senate meeting.

IV. New Business -

A) Additional MCC incentive for joining and renewing Faculty Association membership -

President Nunez asked the Senate to consider a membership rebate to all faculty who are FA members as of October 8\textsuperscript{th}, 2013.

President Nunez requested a motion for a $50.00 rebate to all faculty who are members as of October 8\textsuperscript{th}, 2013.

Motion was approved with one “no” vote.

B) Maricopa Priorities -

President Nunez noted that there are multiple faculty who are committed to participate in the associated prioritization process.

C) Meet and Confer Prioritization of Issues -

President Nunez reviewed his efforts to list and rank all potential issues for senate discussion.

One senator challenged senators to emphasize issues related to shared governance in communicating to constituents.

A senator asked for an electronic mail message from President Nunez that summarizes the issues that are currently being addressed by Meet-&-Confer.

V. Information / Discussion

A) Senator Duties -

It was emphasize that a primary responsibility of Faculty Senators is to disseminate periodic reports to constituents.

B) Robert’s Rules of Order: Concise Overview -

It was agreed that the Rules of Order would be discussed at the September 19\textsuperscript{th}, 2013 Faculty Senate meeting.
C) Meeting Date at Red Mountain -

It was agreed that the date for a Faculty Senate meeting at the MCC Red Mountain campus would be discussed at a future Faculty Senate meeting.

D) Faculty Social

President Nunez indicated that he would share an electronic mail message detailing possible October 2013 dates for a Faculty Social.

VI. Zone Issues for Reporting Out from Today’s Meeting

A) New template by Debra Campbell

B) Who do we report out to?

1) Standards for eLearning

2) Report on Pathways to Completion will be forthcoming

3) FA membership rebate

4) Remind faculty that there are emergency funds that are available through the Faculty Foundation

5) Master Plan Environmental Scan

6) Prioritization - Where are we at - names have been submitted for participation on the MCC Prioritization Task force

VII. Announcements / Good Of The Order / Adjournment -

President Nunez noted that the next Faculty Senate meeting is scheduled for September 19th, 2013 and will be conducted at the Southern-&-Dobson campus.

A motion to adjourn was advanced

The motion was unanimously approved

The meeting was adjourned at 5:19 p.m.