Faculty Senate Meeting  
April 3rd, 2014

Members Present:

Jeff Andelora, Christine Beckman, Marie Brown, Elliot Cherner, Linda Collins,  
Pam Harrison, Kevin Healy, Loretta Kissell, Jeff Messer, Paul Nunez, Janice  
Pierson, Frederick Schineller, Phil Waclawski, & Eddie Webb

Guests:

Marcy Snitzer - Institutional Advancement (IA), MCC Intranet Usage

Ms. Snitzer shared a summary of Intranet-related data addressing, for example,  
monthly usage, employee group usage, and employee group usage within the last ninety (90) days

Ms. Snitzer noted that the daily electronic mail message is opened by four-hundred-and-eighteen (418) individuals

Ms. Snitzer also noted that users can select an option to remain logged-in to the Intranet

Ms. Snitzer indicated that it is possible to receive an electronic mail message when a new post is added to the Intranet

Ms. Snitzer indicated that the electronic mail receipt option can be accessed via the Google Groups option

Ms. Snitzer discussed “posts” and “comments” by informing the Senate that it is possible for individuals who contribute a post or offer a comment to receive notification when such a post / comment engenders a response.

I. General

A) Meeting called to order at 3:22 p.m.

B) Approval of the Agenda -

A motion to approve the agenda was advanced

One addition was proposed to New Business, Item C, New Staffing Committee Procedure

The agenda was unanimously approved as amended
C) Approval of Minutes -

A motion to approve March 20th, 2014 minutes was advanced

The motion was unanimously approved with two (2) abstentions

II. Reports

A) President’s Report - Paul Nunez

President Nunez asked for a motion to convene Executive Session

Motion was unanimously approved

The Senate convened Executive Session

President Nunez asked for a motion to conclude Executive Session

Motion was unanimously approved

President Nunez reviewed the recent Meet-&-Confer presentation which included a proposed resolution of the ongoing salary inversion issue

President Nunez indicated that the Maricopa County Community College District (MCCCD) Governing Board must approve a proposed resolution of the aforementioned issue

President Nunez reviewed a recent electronic mail message in which a former MCCCD faculty member alleges that the district has an exceptionally substantive financial surplus

One senator correspondingly suggested that the district has the funding necessary to resolve the inversion issue

President Nunez noted that the Governing Board has yet to vote on either a proposed tuition increase or a proposed property tax rate increase

President Nunez shared his perception that the President’s Cabinet is concerned about the possible financial consequences of an absence of a tuition increase or a property tax rate increase

President Nunez noted that proposed resolution of the salary inversion issue is designed to ensure that inversion is not only currently addressed but also does not occur in the future
President Nunez emphasized that there has been very extensive, very detailed analysis specific to the inversion issue.

President Nunez noted that he has disseminated an electronic mail message requesting senator nominations for even-numbered zones.

President Nunez noted that a previously-planned “Legislative Day” has been cancelled.

B) Vice President’s Report - Robert Soza

No report.

C) Recording Secretary’s Report - Jeff Messer

Recording Secretary Messer indicated that he will submit approved March 20th, 2014 Faculty Senate Meeting Minutes for posting to the MCC Faculty Senate Internet site and will prepare a draft of April 3rd, 2014 Faculty Senate Meeting Minutes for consideration at the April 17th, 2014 Faculty Senate Meeting.

D) Treasurer’s Report - Phil Waclawski

Treasurer Waclawski reported a current savings account balance of $8,486.73 and a current checking account balance of $39,169.05.

E) Past-President’s Report - Jeff Andelora

Past-President Andelora shared a recent electronic mail communication detailing a proposed college reorganization in which the current chair / dean administrative structure would be modified to include seven (7) division chairs and no deans.

Past-President Andelora noted that the proposed reorganization would be explored through formation of a committee.

One senator emphasized that such a reorganization seems unrealistic consequent to the breadth and scope of responsibilities addressed by department chairs and deans.

Senators noted the proposed members of the committee.

F) Department Chair Association Liaison Report - Debra Bitter

No report.
G) Faculty Senate Committees -

1) Faculty Staffing
2) Committee’s Committee
3) Faculty Travel
4) Honors Program Advisory Committee
5) Student Outcomes (SOC)
6) CTL Advisory
7) Professional Right and Responsibilities
8) Faculty Social

A senator noted that the SOC is currently visiting departments in order to request a course or courses with which to explore alignment with the “four C’s”

The Senate viewed a video of a faculty profile

President Nunez strongly endorsed both the specific faculty profile and the broader concept of faculty profiling

III. Old Business

A) Academic Master Plan (Standing Agenda Item - Robert Soza) -

It was noted that the review of the current draft of the Academic Master Plan will take place on April 14th, 2014

B) Distinguished Faculty Award (DFA) (progress) -

A senator noted ongoing meetings and associated progress with respect to the DFA

C) Maricopa Priorities: Status; Janice Pierson, Paul Nunez -

President Nunez reviewed a recent data forum in which he perceived considerable faculty frustration

President Nunez noted that some departments did not receive all data necessary to respond to all questions

One senator emphasized that the Maricopa Priorities initiative provides a formal basis for stimulating future conversations
A senator indicated a sense of satisfaction that the district is seeking formal assessment through the faculty and thus soliciting input to provide a basis for an informed conversation addressing possible future options to optimize the teaching and learning mission of the district.

Another senator noted that tuition is routed to the district and FTSE (Full-Time Student Equivalent) funds are subsequently directed back to individual colleges.

Yet another senator emphasized considerable frustration with respect to constructing an assessment consequent to an analysis of data that is incompletely understood.

D) Reorganization of the Office for Scheduling and Curriculum: Linda Collins -

A senator reviewed the recent history of scheduling and related the prior approach to a current transition to a pre-planning emphasis in which multiple stakeholders participate in the scheduling process.

It was noted that the Scheduling and Curriculum Office does not determine, for example, the number of sections offered for a course or by a department.

A senator asked if the college would transition away from paper scheduling.

Another senator indicated that paperless scheduling is a goal.

E) Operational Planning and Budget Committee: The Latest -

No update.

F) Survey Monkey: Access to “Blind Balloting” -

It was noted that work to operationalize a blind balloting option/function is ongoing.

IV. New Business

A) Senate Vacancy for Philosophy, Religious Studies, and Psychology

President Nunez noted that Debra Campbell is on leave for the remainder of the spring semester.
President Nunez asked if the Senate could support the appointment of Patrice Nango to complete Debra Campbell’s term

A motion to support the proposed appointment was advanced

The proposed appointment was unanimously approved

B) Modification to the College Plan: Tentative -

President Nunez noted his intent to draft a specific modification to the College Plan for Senate consideration

C) New Staffing Committee Procedure -

President Nunez shared initial feedback to the proposed, new staffing committee procedure

Senators were reminded that the fundamental criticism of the current staffing procedure is that the overall process entails multiple years to complete

A faculty member emphasized that the new, proposed procedure would enable the staffing committee to rank both replacement and new faculty lines

A motion to approve a two-year pilot of the new, proposed process was advanced

The motion was approved with one non-approval

V. Information / Discussion

A) Faculty Developer: Janice Pierson -

President Nunez noted that Janice Pierson has been appointed to a three-year term as a faculty developer for the Peer Assistance and Review (PAR) / Peer Assistance and Review Committee (PARC) process

B) Shared Governance Council: New Body -

President Nunez noted the intent to codify a shared governance process and emphasized that there will be strong faculty representation specific to the development of a codified process
C) Faculty Senate Meeting at Red Mountain -

President Nunez noted that the Senate has guests scheduled for the April 17th, 2014 Faculty Senate meeting

President Nunez indicated that he will request that the guests attend a meeting at the Red Mountain campus

D) Online Scheduling: Christine Beckman -

It was agreed that this issue will be discussed at the April 17th, 2014 Faculty Senate meeting

VI. Zone and At-Large Reports and Significant Happenings / Issues

Senators were encouraged to attend an upcoming retirement event for Ann Stine

Two senators noted a concern with non-anonymous voting for department chairs

A senator noted that Astronomy Night is scheduled for Friday, April 4th, 2014

A senator noted frustration that Jeff Darbut is apparently making several very substantive, unilateral decisions that should also involve Dr. Pan

VII. Zone Issues for Reporting Out from Today’s Meeting

A) Send out the Template

B) DL Lists

VIII. Announcements / Good Of The Order / Adjournment

President Nunez noted that the next Faculty Senate meeting is scheduled for April 17th, 2014, will be conducted at either the Southern and Dobson campus or the Red Mountain campus, and will initiate at 3:00 p.m.

A motion to adjourn the meeting was advanced

The motion was unanimously approved

The meeting was adjourned at 5:15 p.m.