Faculty Senate Meeting
March 6th, 2014

Members Present:
Jeff Andelora, Christine Beckman, Marie Brown, Elliot Cherner, Pam Harrison, Jeff Messer, Paul Nunez, Janice Pierson, Denise Quintrall, Frederick Schineller, Robert Soza, Phil Waclawski, & Eddie Webb

DCA Liaison:
Debra Bitter

Guests:
John Seims, College Staffing Advisory Committee

Mr. Seims reviewed the traditional MCC staffing process

Mr. Seims noted that one-year-only (OYO) faculty have been frequently utilized during the last several years.

Mr. Seims additionally noted that recent enrollment declines and associated budget declines have catalyzed the staffing committee to re-examine the staffing process.

Mr. Seims noted that faculty line replacement requests have been traditionally evaluated distinctly relative to new faculty line requests.

Mr. Seims indicated that one essential aspect of a new staffing process proposal is that replacement line requests and new faculty line requests be evaluated simultaneously and comparatively.

The new process would correspondingly include a ranking of all faculty line requests.

Mr. Seims reviewed and explained a new “general time line” for submitting a faculty line request.

Mr. Seims noted that hires for the upcoming academic year are primarily OYO hires consequent to ongoing college fiscal challenges.

Mr. Seims reminded the Senate that the Staffing Committee serves as a recommending entity.

Mr. Seims emphasized that the proposed process would not compromise the objective of hiring the best possible faculty.
Mr. Seims noted that the staffing committee does not have input regarding OYO positions and associated hiring.

One senator noted that the broader hiring process is codified in the Residential Faculty Policies (RFP) and, therefore, any change to such process would need to be formally discussed and agreed upon via the Meet-&-Confer process.

Mr. Seims noted that he is seeking both feedback and support from Faculty Senate.

The Senate asked Mr. Seims to provide a written rationale for the proposed process change.

Mr. Seims indicated that he has previously interacted with the Department Chair Association in order to solicit that group’s feedback.

It was noted that college administration makes a final determination with respect to faculty staffing decisions.

Mr. Seims concluded by emphasizing that the primary rationales are to engender a more expedient process and to operationalize a process that is more relevant to the current fiscal and related challenges faced by the college.

Mary Ellen Dunn

Ms. Dunn noted that she has been previously been requested to develop a long-term care insurance plan for the Maricopa County Community College District (MCCCD) Faculty Association (FA).

Ms. Dunn noted certain specific disadvantages of a group insurance plan.

Ms. Dunn noted that the current association plan is a group plan managed by TransAmerica.

Ms. Dunn shared a resource detailing “Interesting Facts” about long-term care.

Additionally, Ms. Dunn shared a specific resource addressing long-term care insurance.

Ms. Dunn addressed the relevancy of long-term care by emphasizing the impact of a catastrophic injury / event on the life or lives of those individuals who are close to an injured individual.

Ms. Dunn noted that long-term care insurance provides the funding that addresses the costs of a long-term disability / injury.
Ms. Dunn also addressed the issue of the timing of participating in a long-term care insurance plan by emphasizing the advantages of initiating plan participation as early as possible

I. General

   A) Meeting called to order at 4:30 p.m.

   B) Approval of the Agenda -
      
      A motion to approve the agenda was advanced

      The motion was unanimously approved

   C) Approval of Minutes -
      
      A motion to approve the February 20th, 2014 meeting minutes was advanced

      The motion was unanimously approved

II. Reports

   A) President’s Report - Paul Nunez

      President Nunez proceeded to read select By-Laws specific to the issue of Executive Session

      A motion to initiate Executive Session was advanced

      The motion was approved

      A motion to conclude the Executive Session was advanced

      The motion was approved

      President Nunez reviewed a recent Faculty Executive Council (FEC) meeting in which the FEC asked members to seek insight from college senates regarding the current level of annual dues

      Multiple senators indicated that current dues are appropriate

      President Nunez noted a Meet-&-Confer update scheduled for April 1st, 2014
President Nunez reminded the Senate that the concept of academic freedom is specifically, extensively addressed in the RFP.

President Nunez noted that the Senate should begin to contemplate the issue of succession of Senate leadership.

President Nunez noted that Maricopa Day for the Arizona State Legislature is April 16th, 2014.

B) Vice President’s Report - Robert Soza

President-Elect Soza noted that an initial draft of an Academic Master Plan will be disseminated to a group of Senators in the near future.

Recording Secretary’s Report - Jeff Messer

Recording Secretary Messer indicated that he will submit approved February 20th, 2014 Faculty Senate Meeting Minutes for posting to the MCC Faculty Senate Internet site and will prepare a draft of March 6th, 2014 Faculty Senate Meeting Minutes for consideration at the March 20th, 2014 Faculty Senate Meeting.

D) Treasurer’s Report - Phil Waclawski

Treasurer Waclawski reviewed the following account balances as of February 28th, 2014: savings account balance - $8,486.37 and checking account balance - $39,769.05.

E) Past-President’s Report - Jeff Andelora

No report.

F) Department Chair Association Liaison Report - Debra Bitter

DCA Liaison Bitter deferred her report consequent to the report’s content being included under Old Business.

G) Faculty Senate Committees -

1) Faculty Staffing
2) Committee’s Committee
3) Faculty Travel
4) Honors Program Advisory Committee
5) Student Outcomes
6) CTL Advisory
7) Professional Right and Responsibilities
8) Faculty Social

President-Elect Soza reiterated his request for Senators to contemplate committees that must have representation that includes one or more Faculty Senators

III. Old Business -

A) Academic Master Plan (Standing Agenda Item - Robert Soza) -

Previously addressed

B) Distinguished Faculty Award (progress) -

One senator noted that a meeting is scheduled and that progress is ongoing

C) Maricopa Priorities: Status - Janice Pierson, Paul Nunez

President Nunez noted a recent meeting of the Maricopa Priorities Project Management Team in which it was noted that a college president can implement changes or recommendations that evolve from the Maricopa Priorities initiative in the absence of input from district leadership

D) Reorganization of the Office for Scheduling and Curriculum: Linda Collins -

No report

E) DCA and Senate Joint Resolution - Update on DCA Discussions

DCA Liaison Bitter reviewed recent DCA discussions and noted that there is not a DCA consensus to construct and disseminate a resolution

DCA Liaison Bitter noted a recent DCA vote in which a majority voted to put aside the issue of a resolution

In summary, DCA Liaison Bitter emphasized that DCA has voted not to move forward with a resolution consequent to a lack of majority commitment to move forward as an organized group

DCA Liaison Bitter noted an intent to follow-up in promoting discussions specific to improving shared governance
President Nunez asked Senators to share their current perspective on a joint resolution

A motion to table the resolution was offered

A discussion ensued

The motion was unanimously approved

IV. New Business -

A) Revised Staffing Process -

President Nunez suggested that Senators should review the rationale that is being prepared by the Staffing Committee chair

B) Event and Activity Poster Removal -

One senator reviewed a period from approximately 5 years ago in which MCC Maintenance and Operation (M-&-O) painted doors and requested that posters not be affixed to doors, walls, etc.

V. Information / Discussion

A) Shared Governance Discussion -

President Nunez reiterated that the March 6th, 2014 event provided for a constructive discussion

B) Operational Planning and Budget Committee: Update -

President Nunez noted a recent conversation in which he was informed that any formal, codified recommendations for financial savings would be shared with faculty leadership prior to the adoption of any recommendations

One individual suggested that faculty leadership must be extremely pro-active in assessing any and all such recommendations in a timely, comprehensive manner such that useful feedback can be provided to college leadership
C) Recruitment, Registration, and Retention -

Recent developments concerning advisement and registration were reviewed, and it was correspondingly noted that department chairs have received a report that will likely be shared with faculty in the near future.

One senator noted discussions with college leadership in which faculty leadership proposed that faculty advising and related activities should count toward faculty service.

VI. Zone and At-Large Reports and Significant Happenings / Issues -

Check w/ Janice Pierson

VII. Zone Issues for Reporting Out from Today’s Meeting

A) Send out the Template

B) DL Lists

VIII. Announcements / Good Of The Order / Adjournment -

President Nunez noted that the next Faculty Senate meeting is scheduled for March 20th, 2014, will be conducted at the Southern and Dobson campus, and will initiate at 3:00 p.m.

A motion to adjourn the meeting was advanced.

The motion was unanimously approved.

The meeting was adjourned at 5:32 p.m.