Faculty Senate Meeting
January 16th, 2014

Members Present:

Jeff Andelora, Christine Beckman, Marie Brown, Debra Campbell, Elliot Cherner, Linda Collins, Pam Harrison, Kevin Healy, Lutfi Hussein, Loretta Kissell, Jeff Messer, Paul Nunez, Janice Pierson, Denise Quintrall, Frederick Schineller, Phil Waclawski, & Eddie Webb

DCA Liaison:

Debra Bitter

I. General

A) Meeting called to order at 3:06 p.m.

B) Approval of the Agenda -

A motion to approve the agenda was advanced

The motion was unanimously approved

C) Approval of Minutes -

A motion to approve the December 5th, 2013 minutes was advanced

The motion was unanimously approved with two (2) abstentions

II. Reports

A) President’s Report - Paul Nunez

President Nunez reviewed a recent Faculty Executive Council (FEC) meeting in which the ongoing Meet-&-Confer process was discussed

President Nunez noted that the topic of salary inversion is being discussed with a focus on both short-term and long-term solutions

President Nunez emphasized that there are likely significant funding challenges that may accompany a proposed solution

President Nunez noted that the Reduction-In-Force (RIF) policy is being operationalized currently with an emphasis on a retain-&-retrain philosophy and approach
President Nunez additionally noted that the Faculty Association (FA) has recently terminated its administrative assistant.

President Nunez summarized the Wednesday, January 15th, 2014 PAR / PARC meeting and shared his impression that the meeting was exceptionally productive.

President Nunez invited and encouraged senators to attend the February 4th, 2014 Maricopa County Community College District (MCCCD) Governing Board meeting and noted that one focus of the meeting will be a discussion addressing academic freedom.

President Nunez reminded senators that the proposal to expand the MCCCD Governing Board from five (5) to seven (7) members currently faces a formal, legal challenge.

B) Vice President’s Report - Robert Soza

No report.

C) Recording Secretary’s Report - Jeff Messer

Recording Secretary Messer indicated that he will submit approved December 5th, 2013 Faculty Senate Meeting Minutes for posting to the MCC Faculty Senate Internet site and will prepare a draft of January 16th, 2014 Faculty Senate Meeting Minutes for consideration at the February 6th, 2014 Faculty Senate Meeting.

D) Treasurer’s Report - Phil Waclawski

Treasurer Waclawski was informed by President Nunez that the Senate President has received a MCC college allocation check for current year FA dues.

Treasurer Waclawski indicated that the overall financial position of the Faculty Senate is very strong.

E) Past-President’s Report - Jeff Andelora

Past-President Andelora underscored President Nunez’s support for adding academic advisors to the college’s current academic advising function.

Both Past-President Andelora and President Nunez emphasized that the academic advising function contributes critically to student retention.
Department Chair Association Liaison Report - Debra Bitter

No report

Faculty Senate Committees -

1) Faculty Staffing
2) Committee’s Committee
3) Faculty Travel
4) Honors Program Advisory Committee
5) Student Outcomes
6) CTL Advisory
7) Professional Right and Responsibilities
8) Faculty Social

A senator indicated that the Student Outcomes Committee (SOC) conducted sequence mapping and course mapping sessions during the recent Spring 2014 Week of Accountability. The senator noted that departments will evolve the initial session work toward comprehensive mapping throughout the current semester.

The senator additionally noted that the SOC and the corresponding course mapping work could contribute to incorporating appropriate technology into coursework.

A senator emphasized that the mapping sessions catalyzed the realization that many courses require updated, revised course competencies.

One senator noted that the Committee’s Committee is communicating in order to schedule an initial meeting.

A senator noted that there will be no new One-Year-Only (OYO) hires for the 2014 – 2015 academic year with the possible exception of “emergency” OYO hires.

III. Old Business -

A) Academic Master Plan (Standing Agenda Item - Robert Soza) –

No discussion
B) Distinguished Faculty Award -

A senator indicated that progress is ongoing

C) Maricopa Priorities: Status - Janice Pierson, Paul Nunez

A senator indicated that several 90-minute sessions will initiate during the upcoming week

The senator noted that the MCC Intranet provides one resource for access to the Maricopa Priorities Internet site and described several features of the site

It was noted that April 4th, 2014 is the formal deadline for submission of self-assessment reports to supervisors

The senator asked senators to encourage constituents to visit the Maricopa Priorities Internet site

The senator similarly suggested that senators should encourage constituents to request requisite data from the Office of Research and Planning (ORP)

D) Reorganization of the Office for Scheduling and Curriculum: Linda Collins -

Senator Collins noted that an interim report was presented on December 6th, 2013 in order to update department chairs on the progress of the proposed reorganization

Senator Collins indicated that final recommendations will be issued in April 2014

IV. New Business -

A) Shared Governance Discussion -

President Nunez suggested that the MCC community could benefit from an improved understanding of the concept of shared governance

A senator noted that the topic of shared governance has been continuously discussed during the last three (3) years

One senator reviewed a prior department meeting in which Dr. Pan articulated a distinct view of shared governance relative to that department faculty’s’ view of shared governance
The senator noted a planned, all-employee forum / conversation in which shared governance will be discussed

The corresponding date is Friday, February 7th, 2014 from 2:00 p.m. through 4:00 p.m. in the MCC Library’s Southwest Reading Room

A senator noted that a desired outcome of the forum / conversation is an enhanced understanding of shared governance

In a distinct yet related discussion, a senator noted that data is available from several different sources at MCC

A senator proposed that there should be a centralized, singular source for data acquisition

Several senators discussed preparation for the aforementioned forum

It was proposed that one or more questions should be disseminated for consideration and discussion prior to the upcoming forum / conversation

One senator asked if college senior administration could provide a paper / resource that explains senior administration’s view of shared governance

A senator reviewed a recent contact from a university graduate student concerning a research project designed to address shared governance

V. Information / Discussion

A) Informed Improvement and their possible Climate Study -

No update

B) New RFP Probationary Review Process: the PAR and PARC training -

Previously discussed

C) Faculty Social -

It was proposed that a Spring 2014 faculty social be held on Friday, February 21st, 2014
The proposed date was tentatively established; the Senate Business Secretary agreed to follow-up in order to formalize an associated location.

D) Meeting at Red Mountain -

It was proposed and agreed that the March 6th, 2014 Faculty Senate meeting be held at the MCC Red Mountain campus.

It was agreed that the meeting would initiate at 3:00 p.m.

VI. Zone and At-Large Reports and Significant Happenings / Issues -

A senator noted department concern regarding compliance with The Americans with Disabilities Act (ADA).

A senator thanked the Fashion and Merchandising Department’s contribution to the Life Science Department by sewing new microscope covers.

Another senator thanked the Drama Department for providing students to the EMT / Paramedic Program that assisted in preparation for certifying examinations.

A senator shared a constituent question regarding alignment with the Arizona State University academic calendar.

Another senator shared a constituent question regarding the process for determining OYO positions.

A senator expressed concern regarding purging students approximately one-month prior to a semester.

The senator also expressed concern regarding the size of the district budget.

VII. Zone Issues for Reporting Out from Today’s Meeting

A) Send out the Template

B) DL Lists
VIII. Announcements / Good Of The Order / Adjournment -

President Nunez noted that the next Faculty Senate meeting is scheduled for February 6th, 2014 and will be conducted at the Southern and Dobson campus.

A motion to adjourn the meeting was advanced.

The motion was unanimously approved.

The meeting was adjourned at 4:52 p.m.