Faculty Senate Meeting
August 18th, 2011

Members Present - Christine Beckman, Marie Brown, Delaine Gilcrease, Jim Giles, David John, Loretta Kissell, Sally Kroelinger, Charles Lewis, Jeff Messer, Paul Nunez, C.J. Robb (confirmed during meeting), Robert Soza, & Phil Waclawski

I. General

A) Meeting called to order at 2:39 p.m.

B) Approval of the Agenda –

Unanimously Approved w/ Additions to the Discussion section entitled “Adjunct Load” (Item C), “Full-Time Residential Load” (Item D), and “Goldwater Report” (Item E) and Addition to the New Business section entitled “Unpaid Leave of Absence” (Item C)

C) Approval of Minutes –

May 5th, 2011 “Outgoing” Minutes - Unanimously Approved w/ one (1) Abstention

May 5th, 2011 “Incoming” Minutes - Unanimously Approved

II. Old Business

A) Senate Goals / Initiatives

President-Elect Kroelinger reviewed and discussed the following goals / initiatives for the 2011 - 2012 Faculty Senate:

1) Timely and detailed communication between Administration and Senate, between FEC and Senate, and with Senators to / from their Zones

2) Assertion of the Faculty Senate’s relevance and a corresponding, renewed Faculty Senate commitment to actively interact with faculty and promote the Faculty Senate’s Mission

3) Establish a stronger, more inclusive relationship between the faculty at Southern & Dobson and Red Mountain campuses

4) Timely posting of Faculty Senate meeting minutes to the
Clear identification and emphasis on topics to be communicated to faculty in the interest of consistent, timely communication to constituents.

President-elect Kroelinger suggested that Senators notify faculty of the Internet location of Faculty Senate meeting minutes.

**B) Review of Senate-Related Documents and Processes:**

1) President-Elect Kroelinger indicated an intent to create a Senate sub-committee tasked to review the Faculty Senate Constitution and Best Practices.

   Motion was advanced to create the aforementioned sub-committee; the motion was unanimously approved.

   Five (5) senators volunteered to participate on the approved committee.

2) President-Elect Kroelinger emphasized the need to create a committee to continue revision of the Red Mountain Memorandum of Understanding (RM MOU) and the College Plan.

   It was noted that a current version of the College Plan is not available on the Faculty Senate Internet site.

   Motion was advanced to create a sub-committee to continue the work of revising the RM MOU and the College Plan.

   Motion was unanimously approved.

   One senator strongly endorsed participation on the envisioned MOU / College Plan sub-committee.

   Another senator noted that the 2010 - 2011 College Plan sub-committee engaged in very productive discussions with college administration.

   A senator proposed an amendment to the motion such that Dr. Mabry or his designee be invited to participate on the committee as an ex-officio member.
Proposed amendment to the original motion was unanimously approved

3) Creation of a committee to design a Professional Standards Committee – The envisioned committee would be a peer-reviewed body tasked with pre-screening and analyzing grievance applications and other RFP issues requiring research before submission to FEC

President-Elect Kroelinger reviewed a prior Faculty Senate discussion focused on creation of a committee that would analyze issues related to addressing grievances

It was noted that the prior discussion included consideration of committee membership emphasizing former faculty senate presidents in order to promote a strong, specific experiential perspective

It was noted that the committee would function as an advisory committee

Motion was advanced to create a Professional Standards Committee

Amendment was advanced to create a Professional Standards Committee as a committee of former faculty senate presidents tasked with pre-screening and analyzing grievance applications and other related RFP issues

Motion with amendment was unanimously approved

C) Senate retreats (with and without College leadership):

1) Possible Friday, September 30th, 2011 Retreat - morning for Senate retreat and afternoon Senate / College Administration retreat

Senators discussed the viability of the proposed September 30th, 2011 date

It was suggested that a precise agenda for a proposed retreat be constructed and disseminated prior to soliciting formal commitments from Senators
It was also suggested that the 2\textsuperscript{nd}, 4\textsuperscript{th}, or 5\textsuperscript{th} Thursday in September be considered as potential dates for the envisioned retreats.

It was noted that the Staffing Committee typically meets on Friday afternoons and thus both the Faculty Senate President and Faculty Senate President-Elect might not be able to participate in a Friday afternoon retreat such as the originally proposed September 30\textsuperscript{th}, 2011 morning / afternoon retreat.

A senator indicated that the envisioned retreat would represent an outstanding opportunity to not only solicit but also share issues and concerns expressed by college faculty.

III. New Business

A) Senate Recruitment for Unrepresented Zones -

President-Elect Kroelinger noted the need for Senate representation in / from three (3) Zones (Zone 3, Zone 4, and Zone 7)

Motion was advanced to accept C.J. Robb as the Zone 5 Representative

Motion was unanimously approved

It was suggested that Department Chairs distribute electronic mail communications to their department faculty in order to solicit the needed Zone representation.

B) President-Elect Kroelinger requested that all zone representatives emphasize consistent, timely communication to their respective constituencies.

C) Unpaid Leave of Absence -

One senator reviewed a situation from the 2010 - 2011 academic year in which a faculty member’s request for an unpaid, two-week leave of absence was denied and suggested that the corresponding RFP language should be reviewed in order to ensure fair, flexible treatment of all unpaid leave requests.

In particular, it was noted that the relevant RFP section addresses semester-duration unpaid leaves and thus does not explicitly address circumstances such as the need for a shorter duration unpaid leave of absence.
It was suggested that the RFP language be modified in order to enable unpaid leave of absence eligibility during a semester.

A senator advanced a motion that the Senate bring to FEC the RFP language of B.5.5, in order to propose that the language be modified to allow for shorter duration (i.e. less than one semester) leaves of absence.

Motion was unanimously approved.

IV. Discussion

A) Agenda Format, Order, and Ground Rules:

President-Elect Kroelinger reviewed a Senate Executive Committee pledge of a consistent, efficient, and timely meeting environment that will begin promptly at 2:30 p.m. and end, if possible, at 4:30 p.m. and no later than 5:00 p.m.

In particular, President-Elect Kroelinger emphasized the following:

1) Preparation of both upcoming Meeting Agenda and prior Meeting Minutes no later than the Monday evening prior to a scheduled meeting

2) Faculty Senate Executive Committee meetings on the 2nd and 4th Thursday of each month as prescribed in Best Practices in order to establish and codify meeting agendas in addition to addressing any business assigned to the Faculty Senate Executive Committee

3) Respectfully emphasizing to all Senators the importance of remaining “on topic” throughout all Faculty Senate meeting interactions / discussions and therefore deferring any new issues to an “Issues Bin” as possible agenda items or topics for future discussion

4) Enforcement of the one-visit, 15-minute presentation procedure for Faculty Senate guests / visitors
5) Provision of printed agendas, minutes, and other handouts in a personal folder for each Senator that can be acquired upon arrival at a Faculty Senate meeting

One senator suggested that guests to Senate meetings continue to be invited to present / interact at the beginning of Senate meetings.

President-Elect Kroelinger noted a plan to provide each Senator with a folder for each Senate meeting; the planned folders could include meeting agenda, meeting minutes, name tent, etc.

B) Items for proposed September 30th, 2011 retreat agenda:

1) Status of Building Committee

President-Elect Kroelinger asked Senators to consider and subsequently share possible retreat topics in the near future.

C) Adjunct Load -

One senator noted that District Human Resources has imposed more stringent load rules / restrictions in order to ensure ASRS compliance.

The Senator requested that the MCC FEC team bring this issue to appropriate legal counsel in order to provide a more complete understanding of the issue.

More specifically, the senator suggested that it would be beneficial to understand evolving District HR policy relative to ASRS requirements.

D) Full-Time Residential Load -

One senator discussed a Goldwater Institute report that detailed the teaching loads and compensation of MCCCD faculty and asked if any Senator possessed a copy of the indicated report.

The senator noted an inability to locate the aforementioned report and expressed a strong desire to review the report.
E) Goldwater Report -

A senator noted a recent Goldwater Institute report entitled “Social Promotion: Higher Tuition and Taxes Teach MCCCD the Wrong Lesson” and suggested that FEC be made aware of the report.

One senator characterized the Goldwater Institute’s report as modeling an “elitist” philosophy.

V. Reports

A) Senate President’s Report - Keith Heffner

President Heffner could not attend the meeting due to a one-time Meet-&-Confer commitment.

B) Senate President Elect’s Report - Sally Kroelinger

President-Elect Kroelinger noted her exceptionally favorable impression of a recent FEC retreat and her corresponding admiration for the professionalism and commitment of her FEC colleagues.

President-Elect Kroelinger reviewed four (4) FEC Task Forces (Attract and Retain, 10-11-12 Month Contracts, Day-Evening 90:10, and On-Line) that are charged with addressing a range of issues that have been previously identified as being priority issues for faculty.

C) Senate Recording Secretary’s Report - Jeff Messer

Recording Secretary Messer indicated that he would post approved May 2011 (“Outgoing” and “Incoming”) Meeting Minutes prior to the next Faculty Senate meeting.

D) Senate Business Secretary’s Report - Marie Brown

Business Secretary Brown noted that she would prepare name tents and binders for all Senators prior to the next Faculty Senate meeting.

E) Senate Treasurer’s Report - Phil Waclawski

Treasurer Waclawski noted the FA membership deadline is October 11st, 2011.

Treasurer Waclawski indicated that he would provide a full financial position update at the next Faculty Senate meeting.
F) Senate Past President’s Report - Keith Anderson

No Report

G) MCCFA Legislative Committee Report - Erin Rawson

No Report

H) MCCFF Report - Janice Reilly

It was noted that Senator Reilly addressed payroll deduction in support of MCCFF at the August 17th, 2011 All-Residential Faculty meeting

I) DCA Liaison Report - Nora Reyes

No Report

J) Senate Zone & At-Large Reports And Significant Happenings / Issues

It was noted that Communication Department classrooms have been renovated

It was noted that ten (10) district-wide sabbaticals have been approved for the upcoming academic year

One senator noted certain new hires that would be recruited for potential FA membership

A senator noted that one Red Mountain campus building continues to plagued by leaks and corresponding rain

One senator related the diverse birthing experiences that characterize the impressive Veterinary Science program

A senator noted that the re-build of the BAS building has progressed well

K) Faculty Senate Committees: Distance Education, Faculty Social, Faculty Staffing, Faculty Travel, Honors Program, Student Outcomes, Honors Advisory, etc. –

No Report
VI. Announcements / Good Of The Order -

No announcements

VII. Adjournment -

Adjournment at 4:28 p.m.