Key to Symbols:

- **Ratio** - Company matches gifts at a ratio other than 1:1
- **r** - retired employees are eligible to have gifts matched
- **s** - spouses of employees are eligible to have gifts matched
- **d** - Board of Directors are eligible to have gifts matched
- **$** - minimum donation amount

A

Abbott Laboratories, r, s, d, $25
Abbott Laboratories Ltd., r, $25
Accenture Charitable Foundation, d, $10
Accenture Inc., $25
Addison Wesley Publishing Co., r, $25
Addison-Wesley Publishers Limited
Adobe Systems Incorporated, $25
Aetna Foundation Inc., r, s, $25
AIM Trimark Investments, $50
Albany International Corp., r, d, $25
Albright & Wilson Americas Ltd., r, s, $50
Alcan, $25
Allied Signal Foundation, r, $25
Allstate Foundation of Canada
Ambac Financial Group Inc., r, d, $100
Amdahl Canada Ltd., $25
American Airlines, $25
American Cyanamid Company, r, s, $25
American Express Canada Inc., r, s, $25
American International Group Inc., s, d, $25
American Stock Exchange, $25
Anadarko Petroleum Corporation, $25
Analog Devices Inc., $25
ARCO Foundation, r, $25
Arkwright Foundation Inc.
Arkwright Mutual Insurance Co.
Arrow Electronics Inc., $25
Asea Brown Boveri Inc., r, s, d
Aspect Telecommunications, d, $25
Asten Canada Inc., $25
AT & T Foundation, $25
Atlas Specialty Steels, r, $25
Aurion Capital Management Inc., $25
Aviva Canada, $25
Axel Johnson Inc., r, $25

B

Battle Mountain Gold, r, s, $25
Baxter Allegiance Foundation, The, $25
Baybanks Inc., $25
BCE Inc., $25
Beaver Lumber Company Ltd., r, $25
Beavers Dental Products Limited, $25
Bechtel Canada
Becton Dickinson Foundation, r, $25
Bell Canada, $1000
Best Foods Canada (1991) Inc., 2:1, r, s, $25
B. F. Goodrich Canada Inc., r, $25
Bimcor Inc., $50
Biogen Inc., $25
Black & Decker Canada Inc.
Blake Cassels & Graydon, $25
Block Inc., H. & R., d, $100
BMO Nesbit Burns, r
BOC Group, The, r, $25
Boeing Company, r, s, d, $25
Bonneville International, r, d, $25
Borden Ladner Gervais LLP, $25
Boston Consulting Group Inc., The, $25
Bowater Inc., $25
BP, r, d, $25
BP Canada Energy Company, 2:1, r, $25
Brakeley John Price Jones, $10
Brenda Mines Ltd.
Bristol-Myers Squibb Foundation Inc., r, $25
Brooklyn Union Gas, $25
Brunswick Foundation, r, $25

C

Cabot Corporation, $25
Cadence Design Systems, $25
Campbell Soup Company Ltd.
Canadian Hunter Exploration Ltd., r, s, $25
Canadian Tire Corporation Limited
Carter-Wallace Inc., r, $25
Celanese Canada Inc., d, $25
Celestica International Inc., $10
Century Companies of America
CGC Charitable Foundation, 2:1, r, $25
Chase Manhattan Bank, NA, r, $25
Chevron Canada Resources Ltd., r, $25
Chevron Texaco Corporation, r, d, $25
Chubb Insurance Company of Canada, d, $25
CIBA-Geigy Canada Ltd.
Circuit City Stores Inc., $25
Cisco Systems, $25
Citibank, $50
Citigroup, $50
Claridge Investments Limited, r, s, d, $25
Cleveland-Cliffs Foundation, $25
Clopay Corporation, $25
Clorox Company Foundation, r, s, $10
Coca-Cola Company, 2:1, r, s, d, $25
Coleman Charitable Trust Inc., $25
Comerica Inc., $25
Commercial Intertech Corporation, $25
Computer Associates International Inc., s, $25
Connecticut Bank & Trust Co., r, s, $25
Conoco Canada Limited, r, s, $25
Conoco Phillips Canada
Consolidated Rail Corporation
Consumer Programs Inc., $25
Continental Corporation Foundation, $25
Coopers & Lybrand Foundation, r, $25
Credit Suisse First Boston Foundation
CSL Group Inc.
CSX Corporation, $25
CYRO Canada Inc., r, s, $25

DaimlerChrysler Canada Inc., 2:1, r, s, d, $25
Dekalb Genetics Corporation, d, $25
Deutsche Bank of Canada
Diageo, r
Digital Equipment of Canada Ltd.
DLJ Foundation, $25
Donner Canadian Foundation, $25
Dow Chemical Canada Inc., $25
Dow Chemical USA, $25
Dow Jones & Company Inc., r, d, $25
Dresser Foundation Inc., 2:1, r, $25
Dresser-Rand Company, $25
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Dun & Bradstreet Corporation, $25

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eBay, $25
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Emerson Electric Company, d, $25
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Entrust Technologies Ltd., r, s, $25
Ethyl Corporation, r, s, $25
ExxonMobil Foundation Inc., 3:1, r, s, d, $25
ExxonMobil Resources Ltd., 3:1, r, s, d, $25

Factory Mutual Global Foundation, 2:1, r, $25
Falconbridge Kidd, $25
Federal-Mogul Corporation, $25
Fidelity Investments, 2:1, s, $50
FM Global, 2:1, r, $25
FMC Corporation, s, d, $25
Follett Corporation, r, $25
Ford Foundation Matching Gifts Program, 3:1, d, $25
Ford Motor Company, r, d, $25
Ford Motor Company of Canada Ltd., r, $25
Fuji Bank Ltd., r, s, $25
Funderburke & Associates, $25

Gannett Co., Inc., $50
Gary-Williams Company, r, $25
GE Betz
G. E. Fund Matching Gift Center, $25
General Electric Canada Inc., r
General Mills Canada Inc., 2:1, r, d, $25
General Reinsurance Corporation, $50
Gilman Paper Company, $25
Glaxo SmithKline
Glen Falls Cement Co Inc., $25
Glenmede Corporation, r, $25
Globe And Mail, $25
Goldman Sachs & Co., $25
Goldsome Foundation, $25
Grace Foundation Inc., $25
Grumman Corporation, s, $25
Guarantee Company of North America

Hampton & Harper Inc., $25
Harper Collins Publishers Inc., $25
Harris Foundation, $25
Harris Trust & Savings Bank, r, $25
Hartford Steam Boiler Inspection and Insurance Company, The, r, s, $25
Henry Luce Foundation, The, r, $25
Hershey Canada Inc., r, s, $25
Hershey Foods Corporation Fund, r, s, $25
Hewitt Associates LLC, r, s, $25
Hewitt Associates of Canada, r
Hewlett-Packard (Canada) Ltd., $25
Higher Education Publications Inc., r, s, $25
Home Depot, r, s, $25
Home Depot, The, $25
Homestake Mining Company of California
Honeywell Canada Ltd., $25
Honeywell, Inc., 0.5:1, r, s, $25
Houghton Mifflin Co., r, $25
HSBC Holdings, d
Hughes Electronics
Husky Energy, d

IBM Canada Inc., r
IBM Corporation, d, $25
ICI Canada Inc., r, d, $25
IES Industries Inc., s, $25
IKON Office Solutions, $25
IMC Global Incorporated, d, $100
IMO Industries Inc., 2:1, $25
Inco Limited, r, $25
Industrial Risk Insurers, r, $25
InfoSpace, $25
Ingersoll-Rand Canada Inc., r, $25
Ingersoll-Rand Inc., r, $25
International Paper, 0.5:1, r, s, $25
Investors Group, r, d, $50
ISK Biosciences Corporation, $25
Ittek Optical Systems, $25
I T P Nelson
ITT Flygt, d, $100
ITT Hartford Insurance Group Foundation, r, s, $25

J
James River Corporation, $25
J. M. Huber Corporation, s, $25
J. M. Smucker Co., $25
John A. Hartford Foundation Inc., 2:1, r, s, $50
John Hancock Mutual Life Insurance Co., r, $25
Johnson & Higgins Ltd.
Johnson & Higgins Willis Faber Ltd.
Johnson & Johnson, 2:1, r, $25
Johnson Controls Ltd., r, d, $50
Joseph E Seagram & Sons Ltd.
Jostens Canada Ltd., $25
J.P. Morgan Chase Foundation, The, r, s, d, $25

K
Kearney-National Inc., $25
Kellogg Canada Inc., r, s, $25
Kellogg Co., r, s, $25
Kerr-McGee Corporation, r, s, $25
Keycorp, $25
Kidd Creek Mines Ltd.
Kingsbury Corporation, r, s, $25
Kodak Canada Inc., $25
KPMG Canada, d
KPMG Charitable Foundation, d
Kraft Canada Inc., r, $25

L
Labatt Breweries of Canada, r, $50
Lanier Worldwide, $25
Lanxess
Lasalle National Bank, $25
Leo Burnett Company Inc., $25
Levi Strauss & Company, r, $25
Loctite Corporation, d, $50
Lotus Development Corporation, 2:1, s, $25
Lubrizol Foundation, r, s, $25
LVMH - Selective Distribution Group, $25

M
MacMillan Bloedel Limited
Management Compensation Group/Dulworth Inc., r, s, $25
Manville Corporation, r, $25
M/A/R/C Group, The, $25
M. Arthur Gensler, Jr. and Associates, r, d, $25
Maritime Life Assurance Co., d
Marsh & McLennan Companies Inc., s, d, $50
Marsh USA, s, d, $50
MasterCard International, r, $25
Mattel Foundation, $25
Maxus Energy Corporation, $25
Mckesson Foundation, $25
Medis Health and Pharmaceutical Services
Mercer Management Consulting, r, s, $25
Merrill Lynch & Co. Foundation Inc., r, s, $50
Merrill Lynch Canada Inc., r, d, $50
Metropolitan Life Insurance Company, r, s, $25
Microsoft Corporation, d, $25
Mid American Energy Co., $25
Middlesex Mutual Assurance Co., r, $25
Midwest Resources Inc.
Millipore (Canada) Ltd., 2:1, s, d, $25
Millipore Foundation, 2:1, s, d, $26
Mitsui & Co., r, s, $25
Mitsui Precious Metals Foundation, r, s, $25
Mohasco Foundation Inc., $25
Molson Companies Donations Fund, d, $25
Monsanto Canada Inc., d, $25
Monsanto Company, d, $25
Moody's Corporation, r, $25
Morgan Bank of Canada
Morgan Stanley & Co. Incorporated, $25
Morrison-Knudsen Corporation, 2:1, $25
Motiva Enterprises LLC, $25
Motorola Canada Limited, r, $25
Motorola Foundation, r, $25
MTS Systems Corporation, r, s, $25
Murphy Oil Co. Ltd., r, s, $35
Mutual Life Insurance Co., r, $25
Mutual of Omaha Insurance Co., r, s, $25
N/O
Nabisco Ltd., r, $25
Nacan Products Limited, $25
National Bank of Canada, $25
National Gypsum Company, s, $25
Nepera Inc.
New England Business Service, r, s, $25
New England Education Loan Marketing Corp., $25
New York State Electric & Gas Co., r, $25
New York Times Company Foundation, 1.5:1, r, $25
Newsweek Inc., 2:1, $25
Nexen Inc., d, $25
Nike Inc., d, $25
Noble Foundation Inc., d, $100
Noranda Foundation, $25
Noranda Inc., r, s, $50
Norcan Energy Resources Limited
Northern Telecom Ltd., r, s, $25
Northwestern Mutual Life Insurance, r, $25
NOVA Corporation of Alberta
Novartis Pharma Canada Inc., r, s, $25
Novartis US Foundation, r, s, $25
Nutrasweet Company, The, r, $25
NYNEX Family of Companies
Occidental Petroleum Corp., $25
Olin Corporation, r, d, $100
Ondeo Nalco, 2:1, r, $25
Oracle Corporation, d, $25
Orix USA Corporation, $25
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<th>Company Name</th>
<th>Type</th>
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United States Fidelity & Guaranty Corp., r, $25
Unitrin Inc., 2:1, r, d, $50
Unocal Corporation, $25
Unum Foundation, 2:1, r, $50
Upjohn Company - Animal Health Division
UPS Foundation, s, d, $25
US West Inc, r, $25
USG Corporation, 0.5:1, r, $50
USL Capital, r, $25
USLife Corporation, $25
USX Corporation, $25
Valley Bancorporation, $25
Valmet Automation Inc., d, $20
Varian Canada Inc., $25
Victaulic Company of America, $25

W

Wallace & Wallace Ltd., $25
Warner-Lambert, 2:1, r, $25
Wascana Energy Inc.
Washington National Insurance Co., $25
Washington Post Co., 2:1, r, $25
Watkins-Johnson Company, $25
Weldwood of Canada Limited, r, s, $25
Wells Fargo Canada, $25
Wells Fargo Foundation, $25
West Penetone Inc., $25
Westinghouse Canada Ltd., r, s, $25
Weyerhaeuser Canada Ltd., r, $25
Weyerhaeuser Company Foundation, $25
Wheelabrator Technologies Inc., 2:1, r, $25
Whirlpool Foundation, r, $25
White & Case, r, s, $25
Whitman Corporation, 2:1, $25
William M. Mercer Limited, r, $25
Wiremold Company, r, s, $25
WMX Technologies Inc., 2:1, r, $25
W. R. Grace & Co. of Canada Ltd., r, s, $25
W. W. Norton & Co. Inc., $25
Wyeth Consumer Healthcare Inc., r, $25
Wyeth Pharmaceuticals, $25
Wyeth-Ayerst Canada Inc., r, $25
Wyeth-Ayerst Research, r, $25

X/Y/Z

Xerox Canada Ltd., r, s, $25
Xerox Foundation, r, s, $25
Ziff Brothers Investments, $2