



Title IX Annual Notification

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational program or activity receiving Federal financial assistance." -Title IX of the Educational Amendments of 1972 to the 1964 Civil Rights Act

Title IX prohibits gender discrimination in all programs and activities of a community college district such as the Maricopa County Community College District (MCCCD). It also requires that the District be proactive in preventing discrimination and in responding to concerns or allegations of discrimination including, but not limited to, harassment and assault. Although MCCCD's policies and procedures relating to Title IX are founded on the laws of the United States and of the State of Arizona, they are also guided by the District's mission and values.

Title IX

Title IX of the Educational Amendments of 1972, 20 U.S.C. § 1681 et seq., is enforced by the U.S. Department of Education. This federal law prohibits discrimination on the basis of sex in education programs or activities operated by recipients of federal financial assistance. Title IX applies to all participants of such programs, including students, parents and faculty/staff members.

A variety of activities are covered under Title IX, including athletic programs, recruitment, admissions, financial aid, and participation in extracurricular programs and activities. For example, Title IX addresses discrimination situations such as unequal treatment of pregnant and parenting students or unequal pay based on gender.

Sex discrimination includes sexual harassment (which encompasses sexual assault and other forms of sexual misconduct). MCCCD complies with Title IX and does not discriminate on the basis of sex

in education programs and activities, admissions, or employment. It complies with all applicable federal and state laws regarding nondiscrimination and equal opportunity. MCCCDC's Title IX Policy can be found [here](#).

It is the goal of the MCCCDC to provide students, faculty, staff, and guests with an environment free from sex discrimination, which includes sexual harassment, sexual violence, relationship violence, and stalking. The District's Title IX Policy outlines the definition of sex discrimination, sexual harassment, sexual offenses, dating/domestic violence, stalking, reporting procedures, procedures for the resolution, provisions for students who have been subjected to sex offenses, sexual assault prevention and education programs, and resources to victims and survivors of sexual assault.

In order to take prompt and equitable corrective action, the associated District college must be aware of sex discrimination in any form or related retaliation. Therefore, members of the MCCCDC community who believe that they have been victim of such incidents or know someone who may be a victim by a student, faculty, staff, or vendor/supplier are advised to bring the matter to the attention of the Title IX Coordinator listed below. Additionally, members of the community may contact the Division of Public Safety to report such allegations.

Title IX Coordinator

The Title IX Coordinators at each MCCCDC college can be found [here](#).

Duties: Responsible for overseeing all reports of sex discrimination, sexual misconduct, relationship violence, stalking and identifying and addressing any patterns or systemic problems that arise during review of such reports. Allegations of sex discrimination, sexual misconduct, relationship violence and stalking may be reported directly to the Title IX Coordinator. The Title IX Coordinator may issue no-contact orders. The Dean of Students/Title IX Coordinator may arrange other accommodations or interim measures. The Title IX Coordinator can answer questions and provide information concerning the District's policies and procedures, available resources and support services, and external criminal and legal options.

Faculty and staff members - If information regarding an incident of sexual misconduct or relationship violence is shared with you, **you are required to report the incident to the Title IX Coordinator at your college within 24 hours of receiving the report.**

Office of Civil Rights

Questions related to Title IX can also be directed to the Office of Civil Rights.

Office for Civil Rights (OCR)

U.S. Department of Education

400 Maryland Avenue, SW

Washington, DC 20202-1100

Customer Service Hotline #: (800) 421-3481

Facsimile: (202) 453-6012

TDD#: (877) 521-2172

Email: OCR@ed.gov

Web: <http://www.ed.gov/ocr>

Confidentiality

The Title IX Coordinator will seek to protect the privacy and confidentiality of the individuals involved in any report of alleged sexual misconduct or relationship violence to the extent possible and allowed by law. The Title IX Coordinator cannot guarantee confidentiality, however, and must evaluate any request for confidentiality in the context of the District's responsibility to provide a safe and nondiscriminatory environment.

Reporting

The Maricopa County Community College District (MCCCD) offers support to victims of sexual harassment, sexual violence, relationship violence, and stalking through administrative investigations and criminal investigations. [MCCCD Public Safety](#) will work with local law enforcement agencies to conduct a criminal investigation into allegations of sexual harassment, sexual violence, relationship violence, and stalking. MCCCD [Title IX/504 Coordinators](#) and investigators use district policy to resolve complaints. The two offices may work together to collect information and evidence to support the resolution of complaints.

For emergencies or to report a crime in progress at any Maricopa Community College, call the Maricopa Community Colleges Department of Public Safety at (480) 784-0911.

For off campus emergencies call 9-1-1. Always make sure you are in a safe place before contacting Public Safety or the local police.

For non-emergency and general public safety related assistance call (480) 784-0900 or your local college Public Safety office.

For additional help, you can also contact the National Sexual Assault Hotline at 1-800-656-HOPE (1-800-656-4673).

Otherwise, refer to the non-emergency contacts under the Maricopa Response and the [Contacting Law Enforcement](#) sections. Please note that a victim can decline any of the following: make a report, contact the Title IX/504 Coordinator or law enforcement, or seek assistance from both the Title IX/504 Coordinator and law enforcement at the same time. However, MCCCD encourages victim to work with the [Title IX/504 Coordinator](#) and MCCCD law enforcement to seek relief, remedies, and support.

Phoenix College | Rio Salado | Scottsdale | South Mountain

The Maricopa County Community College District (MCCCD) is an EEO/AA institution and an equal opportunity employer of protected veterans and individuals with disabilities. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, or national origin. A lack of English language skills will not be a barrier to admission and participation in the career and technical education programs of the District.

The Maricopa County Community College District does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs or activities. For Title IX/504 concerns, call the following number to reach the appointed coordinator: (480) 731-8499. For additional information, as well as a listing of all coordinators within the Maricopa College system, visit <http://www.maricopa.edu/non-discrimination>.