



Welcome to the MCC Department Planning data entry form. Follow the prompts and directions to complete the plan. Please discuss with your department. When ready, submit your plan. Once submitted, you will be able to download your plan. Share a copy of the plan with your department supervisor. Please submit the completed form by Friday, May 10, 2024.

In prior years, MCC participated in the Four Disciplines of Execution (4DX) as a way to operationalize MCC's strategic planning goals. The 4DX methodology and concepts are valuable however, MCC has decided to reassess the deployment of 4DX. Please see the President's intranet post on 4DX Transition. This year, MCC will continue to

department plan but through this documentation process instead of within the 4DX OS.

As MCC prepares to move into a new strategic planning cycle, MCC's Strategic Plan 2020-2025: Thunderbirds THRIVE is still current. The college has three strategic directions for 2020-2025, see them listed below.

- Strategic Direction 1: MCC is an Agent for Diversity, Equity, and Inclusion.
- Strategic Direction 2: MCC improves student experiences and outcomes through Guided Pathways.
- Strategic Direction 3: MCC is a great place to work.

These strategic directions will be included on each goal input page moving forward for your reference.

Select the advance arrow below to begin writing your department plan.

## **Department Information**

Please enter your department information below:

Department Name

Department Manager/Chair

Department Email Contact -

A copy of your department plan will be sent to this email address.

How many departmental goals would you like to input?

One (1)

Two (2)

Three (3)

## Goal 1

In following sections, write your department goals for FY 24-25, how they contribute to MCC's strategic goals, how the goals will be measured, and strategies to achieve the goals.

Remember, goals should be SMART:

Specific, measurable, actionable, relevant, and time-bound.

Please see the example SMART goals below.

## Example Goals:

- By 2025, increase the department's course success rate of Hispanic students from 65% to 70%.
- By 2025, increase the number of department employees who attend DEI-related professional development from 30% to 50%.
- By 2026, decrease the average wait time for a student to start a chat from 10 minutes to 3 minutes.
- By 2027, increase [key metric] from [number/percentage] to [higher number/percentage].

## Goal 1:



Refer to Goal #1 above in writing your responses below.

## **Alignment**

In this box, briefly describe how this goal contributes towards the college's strategic directions and/or goals.



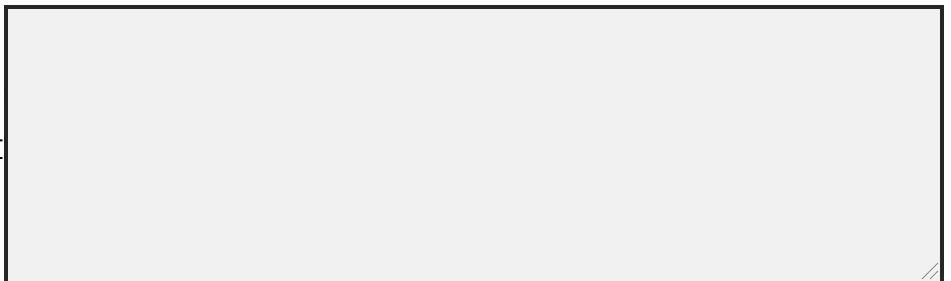
## **Measure of Success**

In this box, discuss what measures the department will monitor to know if the efforts are working and that the department is on track to meeting its goal.



## **Strategies**

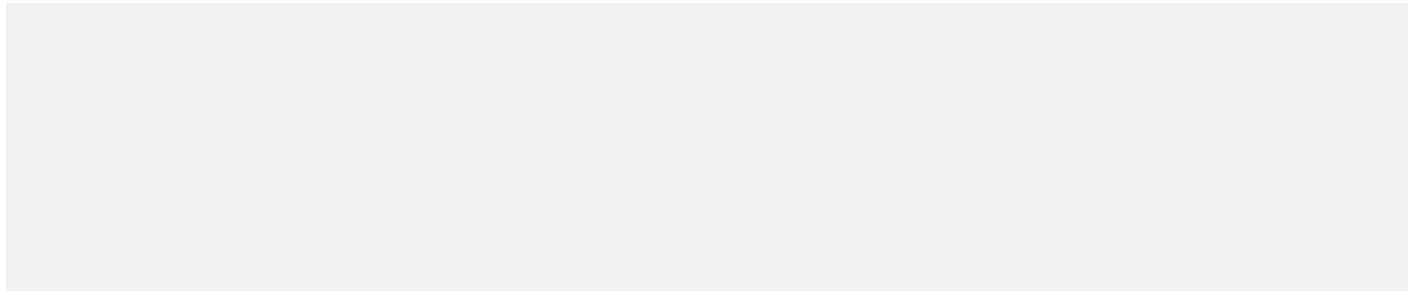
In this box, discuss the top strategies the department will use to achieve this goal.



Reference:

- MCC Strategic Direction 1: MCC is an Agent for Diversity, Equity, and Inclusion.
- MCC Strategic Direction 2: MCC improves student experiences and outcomes through Guided Pathways.
- MCC Strategic Direction 3: MCC is a great place to work.

## Goal 2:



Refer to Goal #2 above in writing your responses below.

### **Alignment**

In this box, briefly describe how this goal contributes towards the college's strategic directions and/or goals.

### **Measure of Success**

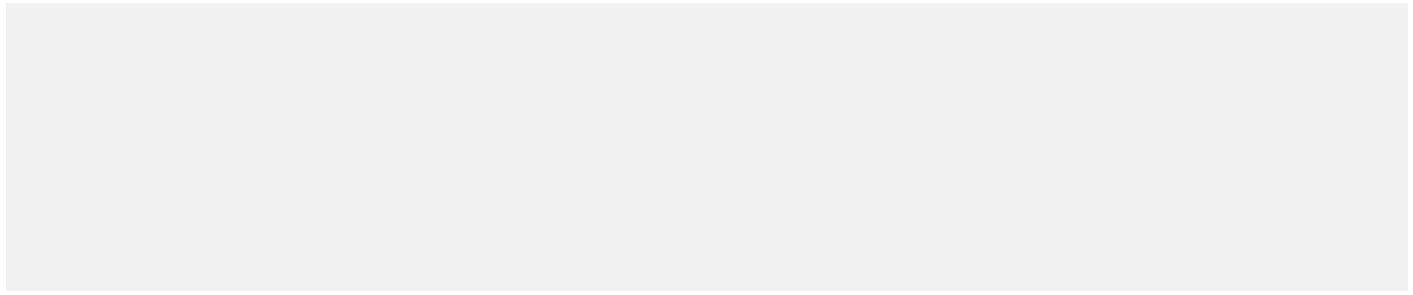
In this box, discuss what measures the department will monitor to know if the efforts are working and that the department is on track to meeting its goal.

### **Strategies**

In this box, discuss the top strategies the department will use to achieve this goal.

- MCC Strategic Direction 1: MCC is an Agent for Diversity, Equity, and Inclusion.
- MCC Strategic Direction 2: MCC improves student experiences and outcomes through Guided Pathways.
- MCC Strategic Direction 3: MCC is a great place to work.

## Goal 3:



Refer to Goal #3 above in writing your responses below.

### **Alignment**

In this box, briefly describe how this goal contributes towards the college's strategic directions and/or goals.

### **Measure of Success**

In this box, discuss what measures the department will monitor to know if the efforts are working and that the department is on track to meeting its goal.

### **Strategies**

In this box, discuss the top strategies the department will use to achieve this goal.

- MCC Strategic Direction 1: MCC is an Agent for Diversity, Equity, and Inclusion.
- MCC Strategic Direction 2: MCC improves student experiences and outcomes through Guided Pathways.
- MCC Strategic Direction 3: MCC is a great place to work.

## Final

**Please select the 'Submit Plan' button below to finalize and submit your department plan.**

**Your department plan will be emailed to the email address used in step one and the proceeding page will also offer a download link ('Download PDF' in the upper right-hand portion of the page).**

If the department has any other pertinent information to add context to this plan or to document other department metrics, use the box below. (**Optional**)